



Hungarian Helsinki Committee

Evaluation of the trainings organized by the Hungarian Helsinki Committee

“INCREASING THE CAPACITY OF LAW ENFORCEMENT AUTHORITIES TO TACKLE RACIST CRIME, HATE CRIME AND HOMOPHOBIC CRIME THROUGH EXPERIENTIAL LEARNING (EXPERIENCE CRIME)”

Agreement Number - JUST/2013/FRAC/AG/6185

The present report provides a summary of the evaluation of participants of the 6 trainings on hate crimes organized and delivered by the Hungarian Helsinki Committee. The report is structured based on the target groups of the trainings and each training’s evaluation is presented separately.

1. Judges/Prosecutors

Two one-day seminars were held for the target group of judges and prosecutors in Budapest at the Hungarian Judicial Academy.

Dates of the trainings:

- 2 March 2016
- 21 March 2016

2 MARCH, Budapest (target group: judges/prosecutors)

The training delivered on 2 March 2016 for judges and prosecutors was attended by 19 judges/prosecutors. Out of the 19 participants, 18 filled out the evaluation form.

	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
1. Did the seminar meet your objectives?				8	10
2. Were the training objectives clear?				5	13
3. Was the seminar relevant to your job?			4	8	6
4. Did the seminar assist in better understanding hate crimes?			1	3	14
5. Did the seminar assist in better understanding the relevant legislation and the effective ways to address hate crimes?				4	14

6. Are you satisfied with the modules of the seminar?				8	10
7. Was experiential methodology utilized in a way that served the training objectives?			1	5	12
8. Did the experiential methodology provide you with new skills necessary for your job?			3	4	11
9. In total, do you believe that the experiential methodology assisted you in handling hate crimes more efficiently?				7	11
10. Was the quality of the experiential exercises satisfactory?				5	13
11. Was the distributed background material helpful?			1	4	13
12. Was the time allotted for the seminar sufficient?		1	3	5	9
13. Did the seminar allow for networking with colleagues and institutions?			2	6	10
14. Was the venue adequate and comfortable?				4	14
15. Were the facilities adequate and comfortable?		1		5	12
16. In total, was the seminar well organized?				5	13
17. In total, was the seminar satisfactory?				6	12
18. Would you like to attend similar seminars in the future?			2	6	10
19. Would you suggest this seminar to your colleagues?			1	5	12

20. Please rate each training method based on its effectiveness:

TRAINING METHOD	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
	a) case studies				6
b) open discussion			1	3	14
c) support material				5	13
d) introductory presentations			2	4	12
Which other training methods would you suggest:					

21. Please rate each training module based on the level of interest it presented:

	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
Module 1 - Understanding hate crimes, different legislative solutions for addressing hate crimes			2	6	10
Module 2 - Hate crimes and national legislation			1	4	13

Module 3 - The European and international legal framework for combating hate crime			1	4	12
Which other training modules would you suggest (the following proposals mirror individual opinion of specific participants and do not mirror a general view of the whole group):					
<p>Ideas / proposals to improve the training/ comments (the following proposals mirror individual opinion of specific participants and do not mirror a general view of the whole group):</p> <ul style="list-style-type: none"> - The training requires two days instead of one. - Both the methods and content of the training was excellent, no need for change. 					

21 MARCH, Budapest (target group: judges/prosecutors)

The training delivered on 21 March 2016 for judges and prosecutors was attended by 17 judges/prosecutors. Out of the 17 participants, 17 filled out the evaluation form.

	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
1. Did the seminar meet your objectives?			1	6	10
2. Were the training objectives clear?			1	4	12
3. Was the seminar relevant to your job?		1	2	8	6
4. Did the seminar assist in better understanding hate crimes?			1	5	11
5. Did the seminar assist in better understanding the relevant legislation and the effective ways to address hate crimes?			1	6	10
6. Are you satisfied with the modules of the seminar?			1	7	9
7. Was experiential methodology utilized in a way that served the training objectives?			1	7	9
8. Did the experiential methodology provide you with new skills necessary for your job?			1	8	8
9. In total, do you believe that the experiential methodology assisted you in handling hate crimes more efficiently?			1	7	9
10. Was the quality of the experiential exercises satisfactory?			2	4	11
11. Was the distributed background material helpful?		1		4	12
12. Was the time allotted for the seminar sufficient?			1	7	9
13. Did the seminar allow for networking with colleagues and institutions?				7	10
14. Was the venue adequate and comfortable?				1	16
15. Were the facilities adequate and comfortable?		1		5	11
16. In total, was the seminar well organized?			1		16
17. In total, was the seminar satisfactory?			1	3	13
18. Would you like to attend similar seminars in the future?	1		3	4	9
19. Would you suggest this seminar to your colleagues?			1	6	10

20. Please rate each training method based on its effectiveness:

TRAINING METHOD	NOT AT ALL			VERY MUCH	
	1	2	3	4	5

a) case studies	1		2	7	7
b) open discussion			2	6	9
c) support material			1	4	12
d) introductory presentations			1	3	13
Which other training methods would you suggest:					

21. Please rate each training module based on the level of interest it presented:

	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
Module 1 - Understanding hate crimes, different legislative solutions for addressing hate crimes			1	5	11
Module 2 - Hate crimes and national legislation			1	5	11
Module 3 - The European and international legal framework for combating hate crime			1	6	10
Which other training modules would you suggest (the following proposals mirror individual opinion of specific participants and do not mirror a general view of the whole group):					
<p>Ideas / proposals to improve the training/ comments (the following proposals mirror individual opinion of specific participants and do not mirror a general view of the whole group):</p> <ul style="list-style-type: none"> - More facts should be included in the description of the cases which were used for the case study exercises. - Hate speech should be discussed. 					

2. Legal practitioners

Two one-day seminars were held for the target group of legal practitioners in Budapest.

Dates of the trainings:

- 22 January 2016
- 4 March 2016

22 JANUARY, Budapest (target group: legal practitioners)

The training delivered on 22 January 2016 for legal practitioners was attended by 12 legal practitioners. Out of the 12 participants, 9 filled out the evaluation form.

	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
1. Did the seminar meet your objectives?	1			1	7
2. Were the training objectives clear?		1		1	7
3. Was the seminar relevant to your job?			2	1	6
4. Did the seminar assist in better understanding hate crimes?		1		1	7
5. Did the seminar assist in better understanding the relevant legislation and the effective ways to address hate crimes?	1			1	7
6. Are you satisfied with the modules of the seminar?	1			3	5
7. Was experiential methodology utilized in a way that served the training objectives?	1			2	6
8. Did the experiential methodology provide you with new skills necessary for your job?	1		2	2	4
9. In total, do you believe that the experiential methodology assisted you in handling hate crimes more efficiently?		1		1	7
10. Was the quality of the experiential exercises satisfactory?		1		3	5
11. Was the distributed background material helpful?	1			2	6
12. Was the time allotted for the seminar sufficient?		1	3	1	4
13. Did the seminar allow for networking with colleagues and institutions?	1		1	1	6
14. Was the venue adequate and comfortable?		1	3	2	3
15. Were the facilities adequate and comfortable?		1		3	5
16. In total, was the seminar well organized?	1				8
17. In total, was the seminar satisfactory?	1				8
18. Would you like to attend similar seminars in the future?	1				8

19. Would you suggest this seminar to your colleagues?	1				8
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20. Please rate each training method based on its effectiveness:

TRAINING METHOD	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
	a) case studies		1		1
b) open discussion		1	2	1	5
c) support material		1		2	6
d) introductory presentations	1		1	1	6
Which other training methods would you suggest:					

21. Please rate each training module based on the level of interest it presented:

	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
Module 1 - Understanding hate crimes, national legislation		1		3	5
Module 2 – Legal representation before the European Court of Human Rights	1			1	7
Module 3 - The European and international legal framework for combating hate crime	1			2	5
Which other training modules would you suggest (the following proposals mirror individual opinion of specific participants and do not mirror a general view of the whole group):					
<ul style="list-style-type: none"> - A separate module should be included which would focus solely on EU Law. - It would be beneficial to have hate crime related workshops twice per year. - More Hungarian cases could be discussed. - ECtHR admission criteria and the standards should be discussed in longer sessions. 					
Ideas / proposals to improve the training/ comments (the following proposals mirror individual opinion of specific participants and do not mirror a general view of the whole group):					
<ul style="list-style-type: none"> - The trainings could be held in the facilities of the Bar Association. - Longer trainings would be welcome. - More time should be provided for the preparation of the solution of case study exercises. 					

4 MARCH, Budapest (target group: legal practitioners)

The training delivered on 4 March 2016 for legal practitioners was attended by 7 legal practitioners. Out of the 7 participants, 7 filled out the evaluation form.

	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
1. Did the seminar meet your objectives?				1	6
2. Were the training objectives clear?					7
3. Was the seminar relevant to your job?			1	3	3
4. Did the seminar assist in better understanding hate crimes?				2	5
5. Did the seminar assist in better understanding the relevant legislation and the effective ways to address hate crimes?					7
6. Are you satisfied with the modules of the seminar?				3	4
7. Was experiential methodology utilized in a way that served the training objectives?				3	4
8. Did the experiential methodology provide you with new skills necessary for your job?				4	3
9. In total, do you believe that the experiential methodology assisted you in handling hate crimes more efficiently?				4	3
10. Was the quality of the experiential exercises satisfactory?				2	5
11. Was the distributed background material helpful?			1	1	5
12. Was the time allotted for the seminar sufficient?		1		2	4
13. Did the seminar allow for networking with colleagues and institutions?				3	4
14. Was the venue adequate and comfortable?					7
15. Were the facilities adequate and comfortable?				1	6
16. In total, was the seminar well organized?					7
17. In total, was the seminar satisfactory?					7
18. Would you like to attend similar seminars in the future?					7
19. Would you suggest this seminar to your colleagues?				1	6

20. Please rate each training method based on its effectiveness:

TRAINING METHOD	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
	a) case studies				3
b) open discussion				2	5
c) support material			1	1	5
d) introductory presentations				4	3
Which other training methods would you suggest:					

21. Please rate each training module based on the level of interest it presented:

	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
Module 1 - Understanding hate crimes, national legislation				5	2
Module 2 - Legal representation before the European Court of Human Rights				2	5
Module 3 - The European and international legal framework for combating hate crime			2	2	3
Which other training modules would you suggest (the following proposals mirror individual opinion of specific participants and do not mirror a general view of the whole group):					
<p>Ideas / proposals to improve the training/ comments (the following proposals mirror individual opinion of specific participants and do not mirror a general view of the whole group):</p> <ul style="list-style-type: none"> - Even more case study exercises would be useful. 					

3. Law Enforcement

Two two-day seminars were held for the target group of law enforcement in Miskolc at the Borsod-Abaúj-Zemplén County Police Headquarters and in Szeged at the Csongrád County Police Headquarters.

Dates of the trainings:

- 9-10 March 2016
- 23-24 March 2016

MARCH, 9-10, Miskolc (target group: law enforcement)

The training delivered on 9-10 March 2016 for police was attended by 14 law enforcement officers. Out of the 14 participants, 14 filled out the evaluation form.

	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
1. Did the seminar meet your objectives?				2	12
2. Were the training objectives clear?				1	13
3. Was the seminar relevant to your job?				6	8
4. Did the seminar assist in better understanding hate crimes?				3	11
5. Did the seminar assist in better understanding the relevant legislation and the effective ways to address hate crimes?				4	10
6. Are you satisfied with the modules of the seminar?				5	9
7. Was experiential methodology utilized in a way that served the training objectives?				5	9
8. Did the experiential methodology provide you with new skills necessary for your job?				4	10
9. Was the quality of the experiential exercises satisfactory?				4	10
10. Was the distributed background material helpful?				3	11
11. Was the time allotted for the seminar sufficient?			1	7	6
12. Did the seminar allow for networking with colleagues and institutions?				2	12
13. In total, was the seminar well organized?				2	12
14. Would you like to attend similar seminars in the future?	1			6	7
15. Would you suggest this seminar to your colleagues?				5	9

16. Please rate each training method based on its effectiveness:

TRAINING METHOD	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
	a) case studies				3
b) small group exercises				7	7
c) support material			1	2	11
d) introductory presentations				1	13
<p>Which other training methods would you suggest (the following proposals mirror individual opinion of specific participants and do not mirror a general view of the whole group):</p> <ul style="list-style-type: none"> - I'm satisfied. - Even more small group exercises should be integrated in the training. 					

17. Ideas / proposals to improve the training/ comments (the following proposals mirror individual opinion of specific participants and do not mirror a general view of the whole group):

- I'm satisfied with the training.
- There should be more coffee breaks and the sessions should be shorter.
- The practical approach of the training was very useful, this approach should be applied in other trainings as well.
- More recent examples related to migration issues should be discussed.

23-24 MARCH 2016, Szeged (target group: law enforcement)

The training delivered on 23-24 March 2016 for police was attended by 26 law enforcement officers. Out of the 26 participants, 22 filled out the evaluation form.

	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
1. Did the seminar meet your objectives?				14	8
2. Were the training objectives clear?				5	17
3. Was the seminar relevant to your job?	3	2	4	7	6
4. Did the seminar assist in better understanding hate crimes?				8	14
5. Did the seminar assist in better understanding the relevant legislation and the effective ways to address hate crimes?			1	8	13
6. Are you satisfied with the modules of the seminar?			1	13	8
7. Was experiential methodology utilized in a way that served the training objectives?			2	8	12
8. Did the experiential methodology provide you with new skills necessary for your job?	1		2	8	11
9. Was the quality of the experiential exercises satisfactory?			2	7	13
10. Was the distributed background material helpful?		1	4	6	11
11. Was the time allotted for the seminar sufficient?		2	4	9	7
12. Did the seminar allow for networking with colleagues and institutions?	1	2	3	7	9
13. In total, was the seminar well organized?			1	6	15
14. Would you like to attend similar seminars in the future?			2	6	14
15. Would you suggest this seminar to your colleagues?			1	6	15

16. Please rate each training method based on its effectiveness:

TRAINING METHOD	NOT AT ALL			VERY MUCH	
	1	2	3	4	5
	a) case studies			3	9
b) small group exercises			1	12	9
c) support material			3	12	7
d) introductory presentations			1	7	14
Which other training methods would you suggest (the following proposals mirror individual opinion of specific participants and do not mirror a general view of the whole group):					

- Appearance of victims in person would be beneficial.
- The experiential methods were very useful, there should be more interactive, practice oriented trainings delivered for the police.
- E-learning materials would be useful.
- More small group case-study exercise would be beneficial.

17. Ideas / proposals to improve the training/comments (the following proposals mirror individual opinion of specific participants and do not mirror a general view of the whole group):

- One day would be sufficient for this training. The training should be integrated into the official credit system of internal police trainings.
- A broader system of hate crime related trainings should be introduced with the inclusion of many more police officers.
- Role-play should not be applied in such trainings.
- The inclusion of detectives in higher number would be beneficial.

