



Objective: The purpose of this report is to summarize the findings of the training needs assessment for each target group. Please deal with each target group separately.

Suggested Length: 5 -10 pages						
COUNTRY						
GR HU	ΙΤ	X NL				
□ TARGET GRO	UP					
Judges/prosecutors	x					
Police						
	i					

## METHOD

Legal professionals

Briefly describe the method that was followed, the number of persons interviewed for each target group, their position and experience in relation to the topic.

Two judges have been interviewed (the first specialist in civil law, the second specialist in penal/criminal law and responsible for the decentralized training of prosecutors at regional level); President and Vice-president of the National Training School of Judiciary also interviewed. The School since its institution in 2006, is in charge for the permanent training at national level of prosecutors but also for the training of young prosecutors during their internship. Meeting the School had a strategic importance for the organization of the course since it could not be possible to organize any kind of seminar without their collaboration.

In parallel, one of the judges interviewed treats hate crimes issues so he gave a fundamental contribution to the course's contents.

It is important to point out that in June 2015, the presentation of the volume "Prosecuting Hate Crimes – A practical guide", promoted by Osce, Odhir and IAP - International Associations of Prosecutors is expected.

### MAIN FINDINGS

Please report main findings in relation to

- The training needs of each target group
- The content and format of the training







- The use of the experiential method
- The training material
- The location/timing of the training
- · The facilitators/trainers
- Other important issues
- 4.2 Judges/prosecutors

# **Current Training.**

At present the trainings are organised by the National Training School of Judiciary and by the decentralized training at regional level. So far no monographic course on this topic has been organized; it is more likely that some general course about immigration, with some in-depth analysis on hate crime, have been held.

# **Needs and training contents**

This training would be indeed useful and interesting for prosecutors and judges.

There is the need to verify if the training would be more technical rather than an awareness process on the topic of discriminatory approaches, which are generally very common, also within those who work in this field.

Therefore the awareness towards the indicators of prejudice, the check and the discussion of national and international cases, can be useful and usable before judges and prosecutors. Contents of the training could be as follows:

a <u>first part</u> of the training characterized by a sociological cut with a description of the victims' experiences: to understand and recognize the phenomenon, describing the shift between stereotypes to racist and homophobic phenomena, dynamics and mechanisms.

a <u>second part</u> characterized by a technical-judicial approach on the national and European normative, technical instruments and their application. This part could have a component realized in collaboration with the police, in order to understand which inquiry instruments can be more useful and usable to facilitate judges and prosecutors' work.

# Training Methodology and available material

A training methodology that allows a bigger participation of judges and prosecutors is totally welcome, even if unusual. Obviously the number of







persons attending should be small, in order to allow group discussions on national and international cases.

Also, the team work realized combining personnel coming from the three different target groups can be very useful in order to examine hate crime from different points of view.

For judges and prosecutors a training shared with other subjects, in particular with lawyers, is very frequent.

## **Timing and location**

Lessons can last 6/7 hours for two consecutive days from Monday to Friday.

Currently there are two different proposals for the training seminars. One residential, at the National Training School of Judiciary, addressed to judges and prosecutors coming from the whole country, an estimated number of people that could reach up to ninety persons. The other one to be done in another location, addressed to judges, lawyers, police officers, in two consecutive days of 6/8 hours each.

#### **Trainers**

Trainers must be experts in hate crimes, with different experiences and backgrounds, both sociological and judicial.

#### **□** RECOMMENDATIONS

Please report the main recommendations for each target group

One of the recommendations that strongly emerged from all the interviewed subjects is that the training should be addressed jointly to judges, lawyers, police officers, because this allows to deepen the hate crime issue from the different points of view of those who investigate and are concerned with this topic.

Obviously the involved subjects must be homogeneous within them for what concerns employment level, so that a peer exchange between the participants will be possible.

Annexes	Lis	List of interviewees, with dates		
		Interview to Luca Minniti – 28/02/2015		
		Interview to Marco Bouchard – 7/04/2015		
		Minutes of the meeting with President and Vice president of Scuola Superiore Magistratura – 14/04/2015		







□ Notes or minutes of interviews (if available)

Attached.

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